

Moving Forwards with COVID-19 Risk Assessment Plan

May 2022

Outstanding
pupil experience

Excellence
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teaching

Effective
partnerships

Moving Forwards with Covid

Risk Assessment Plan

Following a further review of our covid response strategies and the levels of infection in local areas, Trustees have agreed the following plan of action with stakeholders. This will be kept under review and updated as required. In the event of a potentially serious, new variant, previous risk assessments and outbreak management plans will be revisited.

Actions for Trust Schools

1.	Enhanced personal hygiene measures to be maintained for both pupils and staff.
2.	Enhanced <i>touchpoint</i> cleaning measures to be maintained.
3.	Trust <i>Infection Control Policy</i> to remain a key policy for all staff to follow.
4.	Staff who feel unwell with potential covid symptoms should NOT attend school.
5.	Staff with a positive covid-19 test result should stay at home and avoid contact with other people for five days , which is when they are most infectious. Where a staff member remains ill, they should remain away from school. This means that staff who are unwell and don't have a covid test should also remain away from school.
6.	Pupils with a positive covid-19 test result should stay at home for three days . Where a pupil remains ill, he/she should remain away from school. This means that a pupil who is unwell and hasn't had a covid test should also remain away from school. A pupil should not be asked to stay away from school if they are well after three days
7.	Face coverings are no longer advised by government for pupils, staff and visitors in classrooms or communal areas. The Trust believes that, at the current time, where staff wish to continue to wear a face covering, they should be able to do so.

8.	Good ventilation and fresh air remain important for managing virus transmission. Schools will continue to consider ventilation in all areas and keep windows and doors open as appropriate.
9.	Contractors and visitors should be made aware of the school's continuing control measures and ways of working.
10.	Headteachers should consider whether any additional processes are needed for vulnerable/at risk pupils and staff.
11.	Risk assessments of any members of staff previously identified as extremely clinically vulnerable or clinically vulnerable should be reviewed.
12.	Schools should not offer advice to parents about the <i>Covid Child Vaccination Programme</i> and will signpost parents to their local GP service for more information.
13.	Remote education - schools should maintain capacity to deliver high-quality remote education across this academic year in line with government guidance. Schools should support those who are self-isolating because they have tested positive or are suspected to have covid-19 and are waiting for a test, to work or learn from home if they are well enough to do so.
14.	Vulnerable pupils - <u>guidance is clear that where pupils who are self-isolating are within their definition of vulnerable</u> , it is very important for schools to put systems in place to keep in contact with them, particularly if they have a social worker.

Actions for the Trust

1.	Covid to remain a standing agenda item at all Trustee and senior leader meetings.
2.	The Trust will continue to monitor local infection rates and work in close partnership with Birmingham and Dudley local authorities and the UK Health Security Agency.
3.	<i>Long Covid Protocol</i> to be adopted for staff.
4.	Continued monitoring of healthy ventilation systems in schools in line with Health and Safety Executive (HSE) guidance.
5.	Trust to continue to promote the vaccination booster programme for staff.
6.	Trust to work closely with headteachers to monitor and respond to staff absence with regard to <i>The School Teachers' Pay and Conditions Document (STPCD)</i> which states the following about cover: <i>52.7. Teachers should be required to provide cover in accordance with paragraph 50.7 only rarely, and only in circumstances that are not foreseeable (this does not apply to teachers who are employed wholly or mainly for the purpose of providing such cover).</i>
7.	Trust acknowledges that the NHS is extending the non-urgent offer of vaccination to all children so parents can, if they want, take up the offer to protect their children. The DfE has confirmed that community pharmacy-led local vaccination services and vaccination centres will be the primary delivery models for this cohort and schools will not be involved.



Rob Bowater
Chief Executive



David Sheldon
Chair of Trustees